



POLICY #4: CONFLICT OF INTEREST

1. CONFLICT OF INTEREST

- 1.1 Persons appointed to act under the By-Laws or Policies will often have knowledge of, or affiliation with, Canada West, one of the Members or a sport which is necessary or otherwise appropriate to the timely and effective fulfillment of their designated function. Such persons may, therefore, by necessity have a relationship with one or more Members. That prior or current knowledge or relationship is inherent to the nature of Canada West as an organization and will not, by itself, constitute a conflict of interest or a reasonable apprehension of bias.
- 1.2 If any person is directed by, or has been appointed under, the By-Laws, Policies or Regulations to perform any act, and:
- That the person is unable or unwilling to act or is unavailable, or
 - Will be required as a witness in the matter, or
 - Has a conflict of interest as defined in By-laws 6.9 or is in a position where there is a reasonable apprehension of possible bias, the person is required to exercise discretion in the matter and shall be replaced.
- 1.3 That person (the “designated person”) shall be replaced as follows:
- If the designated person is a committee chairperson, they shall be replaced by a person selected by the president.
 - If the designated person is a member of the Board of Directors, they shall be replaced by a person selected by the remaining members of the Board of Directors.
 - If the designated person has been appointed by a person, Committee or Board, they shall be replaced by a person selected by the original person, Committee or Board who appointed the designated person.
 - If a person is selected under paragraph a, b or c above, the time limit within which that person must act shall commence at the time of that person's selection.